

RESOLUTION

Of the International Congress

«Social dialogue – challenges of the future»

We are participants of International Congress «Social dialogue – challenges of the future» based on the experience of the development of social partnership institution accumulated in the world practice, in Russia and Moscow, bearing in mind current rapid developments in technology which transforms modern models of social partners' cooperation, have noted:

- major changes in the labour market and employment forms under the influence of modern digital technologies;
- emergence of new professions, the implantation of new communication forms of cooperation between employers and employees which is based on the replacement of traditional labour relations with temporary and contractual labour relations without the establish of working places and the formation of work community;
- the most important role of trade unions, as the representatives of working people with experience of social or economic rights and interests of employees, being force and an effective instrument for ensuring a painless process of the transition of human labour to new technologies;
- concerns about the development of changes in traditional approaches to employment problem.

Taking into account Congress participants' statements and suggestions, social partnership parties need to ensure:

- formation of new legal acts using open dialogue forms;
- promotion of digital technology and implementation of the program "Digital Economy";
- formation of an institution of social partnership due to digital technology in collaboration with scientific and training organizations of vocational education.

Participants of the International Congress express their gratitude to the organizers for relevance of disputed issue, for holding the timely discussion that allowed us to outline the points of growth and the main ways of developing of the social partnership system. We consider that this work should be continued.

We wish success and positive results in the cooperation of social partners!

Moscow

11th - 12th of October, 2018